



FY 2027 Budget

Approved Budget

July 1, 2026 - June 30, 2027

May 27, 2026

**National Park College
Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2027**

CURRENT EDUCATIONAL & GENERAL	FY 2027 Budget
SOURCES OF REVENUE:	
Tuition and Fees	
In-District Tuition & Fees	5,215,000
Out-of-District Tuition & Fees	2,299,000
Out-of-State Tuition & Fees	835,200
International	151,000
Non-Credit	380,000
Concurrent High School	350,000
Ancillary Mandatory Fees	327,700
Lab Fees	187,500
Total Tuition and Fees	9,745,400
State Appropriations	11,791,382
Total State Appropriations	11,791,382
Administrative Expense Allowance	100,000
Total Administrative Expense Allowance	100,000
Interest Income	125,000
Total Interest Income	125,000
Other Income	25,000
Total Other Income	25,000
Total E & G Revenue	21,786,782

National Park College
Summary of Budget Expenditures
For the Fiscal Year Ending June 30, 2027

EDUCATIONAL & GENERAL	Salaries & Wages	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction	4,691,424	852,493	1,540,460	71,050	596,279	-	7,751,707
Other Instruction	-	-	-	-	1,148,615	-	1,148,615
Non-Credit Instruction	410,490	145,200	145,204	5,000	126,998	-	832,891
Academic Support	142,175	36,000	54,783	3,000	148,751	-	384,708
Other Academic Support	266,585	69,374	97,376	19,500	221,255	-	674,090
Student Services	1,439,036	91,836	442,620	19,700	810,883	-	2,804,075
Institutional Support	2,285,205	35,000	683,609	32,450	1,698,126	-	4,734,389
Plant Maintenance	670,636	40,000	233,670	1,500	1,140,000	-	2,085,806
Scholarships & Awards	-	-	-	-	1,158,500	-	1,158,500
Unallocated Fringe Benefits	-	-	162,000	-	-	-	162,000
Transfers	-	-	-	-	50,000	-	50,000
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	9,905,551	1,269,903	3,359,722	152,200	7,099,406	-	21,786,782

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Current E & G		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction								
11110	Arts	56,338	68,595	30,156	500	10,000	-	165,588
11120	Communication	322,776	94,523	116,831	2,000	8,000	-	544,130
11130	Math	264,151	70,407	98,302	3,000	6,000	-	441,860
11140	Social Science	332,378	136,495	110,329	2,500	8,000	-	589,701
11210	Business Division	317,413	81,471	105,576	2,000	8,000	-	514,460
11220	Education	204,211	12,840	59,973	500	5,000	-	282,524
11230	Sports Science	-	6,500	1,040	-	1,000	-	8,540
11300	Health Sciences Division	-	16,140	2,582	-	3,000	-	21,722
11330	Emergency Med Service-Paramedics	64,845	15,000	22,905	1,000	85,090	-	188,839
11340	Med Lab Tech	126,051	-	39,424	3,000	10,000	-	178,475
11350	Radiologic Tech	194,556	-	61,979	7,500	30,000	-	294,035
11370	Health Info Tech	108,620	-	29,552	4,000	3,000	-	145,171
11390	Physical Education	-	80,202	12,832	-	9,000	-	102,034
11410	Life Science	385,443	80,090	134,226	1,000	15,000	-	615,758
11420	Physical Science	157,696	33,711	56,236	1,000	15,000	-	263,643
11440	Pre-Engineering	51,679	16,005	19,154	500	2,000	-	89,338
11610	Nursing Division-RN	804,030	35,000	237,269	13,000	200,000	-	1,289,299
11620	Nursing Division-PN	288,017	22,000	86,356	5,000	48,139	-	449,512
11630	Respiratory Therapy	130,841	-	41,221	5,000	17,500	-	194,562
11810	Auto Tech	114,268	15,015	36,214	250	17,500	-	183,247
11830	Computer Science	169,602	6,610	56,510	4,000	22,000	-	258,722
11840	Industrial Tech	-	-	-	-	4,000	-	4,000
11850	Outdoor Recreation	114,000	22,860	32,391	1,500	5,000	-	175,751
11860	Marine Technology	58,078	14,540	19,267	250	14,750	-	106,885
11870	Welding Technology	78,860	16,869	24,548	8,250	40,000	-	168,527
11901	Dean of Instruction	133,080	-	41,516	500	1,500	-	176,596
11902	Dean of Curriculum & Assessment	80,461	-	23,872	300	500	-	105,133
11903	Dean of Nursing	134,032	-	38,981	2,000	300	-	175,313
11905	Honors College	-	7,620	1,219	2,500	7,000	-	18,339
Total for Credit Instruction		4,691,424	852,493	1,540,460	71,050	596,279	-	7,751,707

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Current E & G		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Other Instruction								
11296	Prorated Data Processing Cost (54%)	-	-	-	-	917,128	-	917,128
11950	Computer Replacement Fund	-	-	-	-	40,000	-	40,000
11960	Technology Improvements	-	-	-	-	191,487	-	191,487
Total for Other Instruction		-	-	-	-	1,148,615	-	1,148,615
Non-Credit Instruction								
12055	MakerSpace	48,216	12,480	17,794	-	6,000	-	84,490
12110	Workforce Training	265,814	50,000	84,725	4,000	50,998	-	455,538
12120	Continuing Education	47,271	15,000	17,010	500	40,000	-	119,781
12130	Apprenticeship	49,188	67,720	25,674	500	30,000	-	173,082
Total for Non-Credit Instruction		410,490	145,200	145,204	5,000	126,998	-	832,891
TOTAL INSTRUCTION		5,101,914	997,693	1,685,664	76,050	1,871,892	-	9,733,213
Academic Support - Library								
14100	Library Administration	142,175	36,000	54,783	3,000	7,000	-	242,957
14101	Library Automated System Maintenance	-	-	-	-	16,000	-	16,000
14200	Library Holdings	-	-	-	-	12,000	-	12,000
14310	Expenditures-LRC Database Searches	-	-	-	-	20,000	-	20,000
14500	Data Processing Allocations (5.52%)	-	-	-	-	93,751	-	93,751
Total for Library		142,175	36,000	54,783	3,000	148,751	-	384,708
Other Academic Support								
14400	Classroom Technology Maintenance	-	-	-	-	10,000	-	10,000
14600	Single Program Accreditation	-	-	-	-	28,355	-	28,355
14610	Accrediting Association	-	-	-	-	10,000	-	10,000
14803	Online Learning	82,200	-	28,221	3,000	148,400	-	261,821
14806	High School Concurrent	67,944	3,000	19,641	5,500	3,000	-	99,084
14810	Career Services & Service Learning	55,368	40,000	31,923	1,000	2,500	-	130,791
14811	Academic Services	61,074	26,374	17,592	-	4,000	-	109,039
14820	Professional Development	-	-	-	10,000	15,000	-	25,000
Total for Other Academic Support		266,585	69,374	97,376	19,500	221,255	-	674,090
TOTAL ACADEMIC SUPPORT		408,760	105,374	152,159	22,500	370,006	-	1,058,799

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Current E & G		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Student Services								
15100	Registrar	121,507	20,336	40,712	1,200	3,300	-	187,054
15151	Student Accounts	85,593	-	24,132	2,000	21,000	-	132,724
15200	Student Advising	199,933	-	60,551	2,500	9,025	-	272,008
15201	Student Recruitment	312,162	-	86,806	8,000	18,975	-	425,944
15210	Student Testing	52,597	27,500	21,893	-	7,500	-	109,490
15211	Student Disability Services	31,937	2,000	8,281	-	5,500	-	47,718
15215	Student Tutoring	30,498	42,000	14,699	-	5,400	-	92,597
15220	Advertising-Media	-	-	-	-	276,304	-	276,304
15227	NPC Web Site	105,880	-	34,207	1,000	5,000	-	146,088
15235	Title IX	-	-	-	-	4,925	-	4,925
15240	Student Financial Aid	271,590	-	89,064	4,000	44,000	-	408,654
15250	Student Services	227,339	-	62,275	1,000	3,700	-	294,315
15400	Prorated Data Processing (23.92%)	-	-	-	-	406,254	-	406,254
TOTAL STUDENT SERVICES		1,439,036	91,836	442,620	19,700	810,883	-	2,804,075
Institutional Support								
16110	Board of Trustees	-	-	-	450	2,000	-	2,450
16120	Office of the President	260,074	-	69,016	5,500	11,000	-	345,590
16122	Institutional Contingency	-	-	-	-	1,436,023	-	1,436,023
16124	Development - Foundation	136,553	-	40,669	5,500	39,000	-	221,722
16125	Marketing	173,551	30,000	55,439	1,000	29,138	-	289,129
16130	VP for Academic Affairs	117,530	-	32,098	2,500	500	-	152,628
16140	VP for Student Services	123,693	-	28,358	1,000	12,000	-	165,052
16150	VP for Administration	130,823	-	34,826	1,000	2,500	-	169,149
16151	Business Office	330,981	-	104,348	4,000	17,000	-	456,330
16154	Well Yes Program	-	5,000	18,000	-	3,000	-	26,000
16155	Human Resources	179,179	-	54,310	3,000	7,000	-	243,489
16156	HR Information System (Paycor)	-	-	-	-	75,000	-	75,000
16157	Campus Operations	153,055	-	42,942	1,000	5,000	-	201,997
16200	Institutional Research	46,758	-	16,298	500	11,523	-	75,078
16330	Graduation-VP's Office	-	-	-	-	20,000	-	20,000
16420	Institutional Memberships & Dues	-	-	-	-	44,000	-	44,000
16450	General Institutional	-	-	-	-	20,000	-	20,000
16460	Faculty Senate	-	-	-	-	1,000	-	1,000
16465	Staff Senate	-	-	-	-	1,000	-	1,000

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Current E & G		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
16470	Employee Recruitment (HR)-Advertising	-	-	-	2,000	5,000	-	7,000
16485	Uncollectible Accounts Expense	-	-	-	-	150,000	-	150,000
16510	NPC Phone System	-	-	-	-	15,000	-	15,000
16530	Prorated Data Processing Cost @ 16.56%	-	-	-	-	281,253	-	281,253
16550	Copy Machines-Campus Wide	-	-	-	-	60,000	-	60,000
16559	Copy Machines-Cost Allocation	-	-	-	-	(60,000)	-	(60,000)
16600	Security	-	-	-	-	325,500	-	325,500
16700	Computer Services-Campus	633,007	-	187,304	5,000	423,074	-	1,248,385
16705	MIS/ERP System	-	-	-	-	450,000	-	450,000
16709	Data Process Cost Allocation-Institution	-	-	-	-	(1,698,385)	-	(1,698,385)
16710	Motor Pool Cars	-	-	-	-	10,000	-	10,000
TOTAL INSTITUTIONAL SUPPORT		2,285,205	35,000	683,609	32,450	1,698,126	-	4,734,389
Plant Maintenance								
17200	Building Maintenance	303,728	30,000	109,964	1,500	200,000	-	645,193
17400	Custodial Services	366,908	10,000	123,706	-	70,000	-	570,613
17420	Property/Liability Insurance	-	-	-	-	120,000	-	120,000
17511	Campus Utilities	-	-	-	-	750,000	-	750,000
TOTAL PLANT MAINTENANCE		670,636	40,000	233,670	1,500	1,140,000	-	2,085,806
Scholarships & Awards								
18131	President's Scholarships	-	-	-	-	212,000	-	212,000
18135	Honors College	-	-	-	-	17,500	-	17,500
18140	Divisional Scholarships/Academic Excellence	-	-	-	-	2,000	-	2,000
18141	Return to NPC	-	-	-	-	30,000	-	30,000
18143	Discretionary-Academic Achievement	-	-	-	-	486,000	-	486,000
18144	NPC Tech Award and ABE/GED Scholarships	-	-	-	-	90,000	-	90,000
18145	Discretionary-Leadership Incentive Award	-	-	-	-	23,000	-	23,000
18146	NPC Promise	-	-	-	-	183,000	-	183,000
18161	60+ Tuition Waiver	-	-	-	-	55,000	-	55,000
18162	Tuition Waivers-Other	-	-	-	-	60,000	-	60,000
TOTAL SHOLARSHIPS & AWARDS		-	-	-	-	1,158,500	-	1,158,500

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Current E & G		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Unallocated Fringe Benefits								
19230	Staff & Faculty Tuition Waiver	-	-	75,000	-	-	-	75,000
19285	Fringe Benefits-Unallocated	-	-	87,000	-	-	-	87,000
TOTAL UNALLOCATED FRINGE BENEFITS		-	-	162,000	-	-	-	162,000
Transfers								
20410	Transfer to Sim Lab					50,000		50,000
20410	Transfers to Plant Fund					-		-
20410	Transfer to Auxiliary Enterprises					-		-
TOTAL TRANSFERS		-	-	-	-	50,000	-	50,000
TOTAL E & G EXPENDITURES		9,905,551	1,269,903	3,359,722	152,200	7,099,406	-	21,786,782

**Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2027**

ESTIMATED AUXILIARY REVENUES	FY 2027 Budget
SOURCES OF REVENUE:	
Transfer to Aux Enterprises from E&G	0
Transfer from E&G	0
Student Activity Fee	460,000
Student Activity Fee	460,000
Bookstore Revenue	1,125,500
Bookstore Revenue	1,125,500
Housing Revenue	2,067,000
Housing Revenue	2,067,000
Total Auxiliary Revenue	3,652,500
Auxiliary Revenue	3,652,500
Expenses	
- Athletics	(1,217,608)
- Bookstore	(1,034,710)
- Housing	(534,965)
- Other Auxiliaries	(226,663)
- Housing Expenses in E&G	(84,680)
Net Gain (Loss)	553,873

National Park College
Detail of Estimated Revenues & Budget Expenditures
for the Fiscal Year Ending June 30, 2027

Budgeted Revenues: Bookstore	FY 27 Budget
Sources of Revenue:	
New & Used Books	950,000
New & Used Books	950,000
Soft Goods	95,000
Soft Goods	95,000
Supplies	80,500
Supplies	80,500
Total Bookstore Estimated Revenue	1,125,500

BUDGET EXPENDITURES: Bookstore	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Cost of Goods Sold	Total
21000 Bookstore	90,175	35,000	36,535	3,000	55,000	815,000	1,034,710
Total Bookstore Estimated Expenditures	90,175	35,000	36,535	3,000	55,000	815,000	1,034,710

National Park College
Detail of Estimated Revenues & Budget Expenditures
for the Fiscal Year Ending June 30, 2027

Budgeted Revenues: Housing	FY 27 Budget
Sources of Revenue:	
Room Rental	1,985,000
Housing Rental Revenue	1,985,000
Application/Deposit Fee	34,500
Damages	6,000
Cancellation Fees	31,500
Other Income (Summer Camp, etc...)	10,000
Other Housing Revenue	82,000
Total Housing Estimated Revenue	2,067,000

BUDGET EXPENDITURES: Housing		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Total
22601	Housing	105,000	50,200	39,765	3,000	337,000	534,965
Total Housing Estimated Expenditures		105,000	50,200	39,765	3,000	337,000	534,965

**National Park College
Detail of Budget Expenditures
For the Fiscal Year Ending June 30, 2027**

AUXILIARY FUND

	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	M&O-Scholarships	Capital	Total
Auxiliary Administration/ Accounting	63,351	0	17,957	0	0	0	0	81,308
Event Coordinator	42,718	0	13,637	0	5,500	0	0	61,856
Athletics	364,494	100,000	114,668	150,500	208,000	294,500	0	1,232,162
Intramurals	0	0	0	8,500	6,000	15,000	0	29,500
Student Activities	0	0	0	1,500	38,000	0	0	39,500
Orientation	0	0	0	0	9,500	0	0	9,500
Special Events	0	0	0	0	0	0	0	0
Com Project/Events	0	0	0	0	5,000	0	0	5,000
TOTAL AUXILIARY	470,564	100,000	146,262	160,500	272,000	309,500	-	1,458,826

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Auxiliary		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
Auxiliary Administration/Accounting									
21151	Auxiliary Administration/Accounting	63,351	-	17,957	-	-	-	-	81,308
	Auxiliary Administration/Accounting	63,351	-	17,957	-	-	-	-	81,308
Event Coordinator									
22450	Event Coordinator	42,718	-	13,637	-	5,500	-	-	61,856
	Event Coordinator	42,718	-	13,637	-	5,500	-	-	61,856
Athletics									
22392	Athletic Administration	173,706	25,000	55,056	12,500	67,500	-	-	333,762
22394	Baseball	45,000	30,000	14,922	30,000	42,500	55,500	-	217,922
22395	Softball	23,089	15,000	7,967	30,000	35,000	55,500	-	166,557
22396	Basketball - Women	23,704	15,000	6,040	18,000	15,000	41,750	-	119,494
22397	Basketball - Men	29,709	15,000	9,976	18,000	15,000	41,750	-	129,435
22399	Soccer - Men	35,536	-	11,236	22,000	16,500	50,000	-	135,272
22400	Soccer - Women	33,750	-	9,470	20,000	16,500	50,000	-	129,720
	Total Athletics	364,494	100,000	114,668	150,500	208,000	294,500	-	1,232,162
Intramurals									
22390	Intramurals	-	-	-	8,500	6,000	15,000	-	29,500
	Intramurals	-	-	-	8,500	6,000	15,000	-	29,500
Student Activities									
22430	Student Activities	-	-	-	1,500	20,000	-	-	21,500
22480	Phi Theta Kappa	-	-	-	-	8,000	-	-	8,000
22490	Student Government Association	-	-	-	-	10,000	-	-	10,000
	Student Activities	-	-	-	1,500	38,000	-	-	39,500
Orientation									
22410	Orientation	-	-	-	-	9,500	-	-	9,500
	Orientation	-	-	-	-	9,500	-	-	9,500

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2027

BUDGET EXPENDITURES: Auxiliary		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
Special Events									
22420	Special Events	-	-	-	-	-	-	-	-
	Special Events	-	-	-	-	-	-	-	-
Com Projects/Events									
22440	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
Total Auxiliary Budget Allocations		470,564	100,000	146,262	160,500	272,000	309,500	-	1,458,826

National Park College
Detail of Estimated Revenues/Expenses - Debt Service
for the Fiscal Year Ending June 30, 2027

ESTIMATED MILLAGE REVENUES	FY 2027 Budget
SOURCES OF REVENUE:	
Millage Revenue	2,029,181
Millage Revenue	2,029,181
Interest Income - Bonds	65,000
Interest Income - Bonds	65,000
Total Millage Revenue	2,094,181
Millage Revenue	2,094,181
Debt Service Expenses	
-2018 Bond Debt (Commons Bldg.)	(1,214,738)
-2019 Bond Debt (Dogwood Hall)	(467,681)
-2023 Bond Debt (Redbud Hall)	(352,150)
Net Gain (Loss)	59,612

APPENDIX

NPC Employees

July 1, 2026 - June 30, 2027

Employee Name	Months	Department	Salary	Job Title	Fund
Ammons, Jacynda	10	Social Science Division	\$53,366.22	Faculty (History)/Academic Division Chair	11
Argo, Charles	12	Academic Affairs	\$117,530.43	Vice President for Academic Affairs	11
Armitage, Jason	9	Auto Service Technology	\$61,514.38	Faculty (Automotive Technology)	11
Armstrong, Stacey L.	9.5	Health Science Division	\$57,182.70	Faculty (AD Nursing)	11
Bacon, Nathan	12	Athletics	\$45,000.00	Head Baseball Coach	21
Bailey, Sheri P.	9	Communication Division	\$52,219.50	Faculty (English)	11
Balliette, Heidi	12	Athletics	\$70,000.00	Athletic Trainer/Facility Manager	21/11
Barnard, Alexandra	10	Life Science Division	\$53,366.22	Faculty (Biology)/Academic Division Chair	11
Barron, Harvey L.	9	Welding Program	\$52,212.72	Faculty (Welding)	11/41
Bertram, Derick L.	12	Life Science Division	\$48,767.45	Lab Supervisor, STEM	11
Boardway, Eric	12	Campus Computer Services	\$79,397.31	Director Information Technology	11
Bonilla-Guandique, Thelma	12	Custodial Services	\$34,326.41	Institutional Service Assistant	11
Branch, Pamela	9.5	Health Science Division	\$67,073.04	Faculty (AD Nursing)	11
Broughton, Eddie	12	Athletics	\$47,408.92	Womens Basketball Coach	11/21
Brown, Tena	9	Business Division	\$57,473.58	Faculty (Business)	11
Butler, Blake R.	12	Campus Computer Services	\$102,859.47	Vice President for Information Technology	11
Caldwell, David	12	Building Maintenance	\$56,938.59	Maintenance Manager	11
Caldwell, Sara	12	Bookstore	\$37,968.36	Retail Specialist	21
Cantrell, Joy	12	Financial Aid	\$44,372.67	Financial Aid Analyst	11
Caraway, Victoria V.	12	Library	\$31,718.44	Library Technician	11
Carmon, Gail	12	Financial Aid	\$57,459.40	Assistant Director of Financial Aid	11
Carroll, Stephen	12	Campus Computer Services	\$68,930.09	Information Technology Manager	11
Carter, Gwendolyn	9	Life Science Division	\$52,753.50	Faculty (Anatomy & Physiology)	11
Caudill, Donald J.	12	Community & Corporate Training	\$46,313.52	Grant Coordinator-CCA/WCA	41
Chavez, Jose E.	12	Building Maintenance	\$35,004.99	Maintenance Specialist	11
Chism, Jason	9	Communication Division	\$53,373.82	Faculty (English)	11
Christian, Samantha	12	Curriculum and Assessment	\$80,460.99	Dean of Curriculum and Assessment	11
Clark, Tabatha	10	NPC Career Academy	\$49,958.88	Faculty (Medical Professions)	41
Clark, Tylor L.	12	Online Learning	\$40,743.63	Assistant Administrator	11
Coffman, Melissa	9.5	Health Science Division	\$55,308.30	Faculty (AD Nursing)	11
Collie, Jason	10.5	Health Science Division	\$60,552.78	Faculty (MLT Clinical Coordinator)	11
Cooper, Marolyn	9	Adult Education	\$50,115.90	Faculty (Adult Education Health Sciences)	41
Cormier, Dorrie N.	12	Athletics	\$46,178.32	Head Women's Softball Coach	11/21
Correa-Narvaez, Julian E.	9	Physical Science Division	\$50,844.48	Faculty (Physical Geography)	11
Couch, Lisa	12	Adult Education	\$67,736.02	Director of Adult Education	41
Crane Post, Nannette	9	Communications Division	\$60,433.26	Faculty (English)	11
Crawford, Katie R.	12	Health Science Division	\$64,733.04	Faculty (Respiratory Therapy)	11
Croson, Cailey	12	Athletics	\$45,000.00	Head Women's Soccer Coach	11/21
Crow, Samantha M.	12	Community & Corporate Training	\$45,844.49	Program Coordinator - CCA/WCA	41

Employee Name	Months	Department	Salary	Job Title	Fund
Curran, Lauren	12	Business Office	\$36,000.00	Procurement Card Administrator	11
Davidson, Emily	9	Health Science Division	\$51,678.72	Faculty (Radiologic Technology)	11
Davis, Beth E.	9	Adult Education	\$51,385.26	Faculty (Adult Education Teens)	41
Day, John	9	Social Science Division	\$52,998.78	Faculty (Criminal Justice)	11
Day, Nathan	12	Building Maintenance	\$41,701.23	Maintenance Coordinator	11
Day, Sarah	12	Presidents Office	\$59,274.27	Assistant to the President and Board Liaison	11
Delamar, Charity	12	Career Pathways	\$45,718.36	Administrative Specialist III-Career Pathways	41
Derden, Michael W.	12	Presidents Office	\$200,000.08	President	11
Dever, Devron	9	Auto Service Technology	\$52,753.50	Faculty (Automotive Technology)	11
Dicus, Mary D.	12	Business Office	\$38,215.85	Student Accounts/AR Specialist	11
Doss, Jaymes	12	Marketing	\$58,254.03	Director of Web Services	11
Dubon, Aracelly	12	Custodial Services	\$36,199.85	Institutional Service Assistant	11
Elder, Kaelyn A.	12	Student Services	\$42,093.87	Admissions Representative	11
Elder, Matthias	10	Talent Search	\$46,701.77	Advisor, TRiO Talent Search	41
Ellis, Jessica	12	Career Success Program	\$64,368.36	Director of College Success & Career Services	11/41
Ellis, Nichole	12	Business Office	\$37,000.00	Accounts Payable Specialist	11
Embry-Sorrell, Kelli A.	12	VP for Administration	\$129,822.99	Vice President for Administration/CFO	11
Ennis, Katina	9.5	Health Science Division	\$69,190.08	Faculty (AD Nursing)	11
Estrada, Cassandra	12	Custodial Services	\$36,199.85	Institutional Service Assistant	11
Estright, Jeffrey	9	Welding Program	\$52,753.50	Faculty (Welding)	11
Evans, Jennifer	12	Adult Education	\$38,000.00	Administrative Specialist III - Adult Ed	41
Feighl, Robert W.	9	Business Division	\$54,097.90	Faculty (Computer Technology)	11
Ferguson, Cissy D.	12	Upward Bound	\$40,108.96	Fiscal Support Specialist, TRiO Programs	41
Fleming, Trevor	12	Building Maintenance	\$31,918.36	Maintenance Assistant	11
Flournoy, Kathy J.	12	Human Resources	\$73,365.63	Director of Human Resources	11
Forster, Joy	9	Social Science Division	\$50,844.48	Faculty (Psychology)	11
Foshee, Don	10	NPC Career Academy	\$53,448.48	Faculty (Automotive)	41
Foshee, Mary Kaye	12	Student Support Services	\$29,228.19	SSS Intake Coordinator	41
Fugate, Rebecca	12	Upward Bound	\$65,217.87	Upward Bound Director	41
Garner, Aprile	9	Math Division	\$52,753.50	Faculty (Mathematics)	11
Garrett, Rickey	12	Building Maintenance	\$31,200.00	Maintenance Assistant	11
Gaston, Jim	12	Building Maintenance	\$31,918.36	Maintenance Assistant	11
Gatlin, Adrian B.	12	Campus Computer Services	\$41,866.60	IT Support Specialist	11
Gentles, Darlene A.	9	Science Division	\$63,412.30	Faculty (Biology)	11
Gilbert, Gregory	12	Campus Computer Services	\$51,971.79	Network Analyst	11
Gilbert, Jessica	12	Upward Bound	\$47,271.05	Curriculum Coordinator	41
Gillenwater, Katie	12	Career Coach	\$52,798.59	Career Coach - CHSD	41
Giurgea, Petronela O.	12	Custodial Services	\$36,804.89	Institutional Service Assistant	11
Glaption, Tusha	12	Financial Aid	\$48,257.79	Financial Aid Analyst	11

Employee Name	Months	Department	Salary	Job Title	Fund
Godwin, Michelle	12	Athletics	\$38,706.03	Athletic Operations Coordinator	21
Gump, Christina	10	Outdoor Recreation Division	\$64,000.00	Director of Outdoor Recreation	11
Harbut, Karen G.	10	NPC Career Academy	\$44,844.48	Faculty (HS Med Pro)	41
Hardage, Katelynn	10	Student Support Services	\$47,968.36	Talent Search Curriculum Coordinator	41
Hardin, T-Leane	12	Business Office	\$62,550.75	Auxiliary & Grants Accountant	21
Hargrove, Winston D.	12	Athletics	\$59,418.28	Head Men's Basketball Coach	11/21
Harper, Haley N.	9.5	Health Science Division	\$54,456.48	Faculty (AD Nursing)	11
Harper, Mande	12	Student Support Services	\$62,673.30	Disability Coordinator SSS	11/41
Harris, Lataschya	12	Career Pathways	\$72,222.34	Career Pathways Director	41
Harvell, RaSheda S.	9	Health Science Division	\$51,678.72	Faculty (HIT)	11
Helms, Terri	12	Community & Corporate Training	\$79,850.67	Program Director - CCA/WCA	41
Hendrix, Robyn	12	Student Support Services	\$74,403.39	Trio SSS Program Coordinator	41
Herndon, Alicia	12	Institutional Development	\$77,934.51	Executive Director of the NPC Foundation	11
Hidalgo, Haydee	12	Community & Corporate Training	\$41,389.37	Career Coach-Adult Education	41
Hill, Mistie L.	12	Community & Corporate Training	\$52,270.97	Workforce Specialist	11
Holiman, Josh	12	Testing Center	\$51,396.89	Testing Center Coordinator	11
Hopper, Bradley	12	Associate VP of Operations	\$89,066.91	Associate Vice President of Campus Operations	11
Hopper, Lisa R.	9	Business Division	\$52,753.50	Faculty (Accounting)	11
Houlihan, Jill D.	12	Academic Affairs	\$60,273.63	Academic & Curriculum Specialist	11
Hunter, Delmar	10	Marine Mechanics	\$58,078.30	Faculty (Marine Technology)/Academic Division Chair	11
Hutchens, Deanne	9.5	Health Science Division	\$61,455.10	Faculty (AD Nursing)	11
Ingle, Nancy	12	Custodial Services	\$41,228.57	Institutional Service Supervisor	11
Irvine, Corey S.	12	Athletics	\$47,380.84	Head Men's Soccer Coach	11/21
Ivers, Janice	12	Health Science Division	\$94,032.03	Dean of Nursing and Health Sciences	11
Ivers, Rodney F.	9	Business Division	\$61,500.96	Faculty (Computer Technology)	11
Jackson, Melanie Y.	12	Community & Corporate Training	\$52,270.97	Program Coordinator - CCA/WCA	41
Jennings, Candra L.	12	Human Resources	\$54,255.00	Compensation and Benefits Manager	11
Johnson, Mary Diane	12	Student Support Services	\$82,401.47	Director of TRIO Programs	41
Jones, Chelsey M.	9	Education Division	\$50,844.48	Faculty (Education)	11
Kay, Donna	9	Business Division	\$50,834.16	Faculty (Business)	11
Kelley, Carla	12	Health Science Division	\$76,234.30	Faculty (Radiologic Technology Program Dir)	11
Kennon, Melissa	12	Marketing	\$46,626.41	Content Developer	11
Kroening, Phillip Brian	12	Business Office	\$73,942.36	Assistant Controller	11
Kruzel, Amanda	9	Social Science Division	\$52,753.50	Faculty (Sociology)	11
Ladehoff, Ginger	12	Community & Corporate Training	\$47,271.05	Continuing Education Specialist	11
LaDuke, Shannon L.	12	Institutional Development	\$58,618.11	Assistant Director of the NPC Foundation	11
Lammers, Hannah	12	Apprenticeship Division	\$48,388.18	Apprenticeship Coordinator	11
Lemons, Gregory A.	10	Adult Education	\$52,153.50	Faculty (Wage Coordinator)	41
Lightner, Claudia	12	Adult Education	\$37,174.25	Administrative Specialist-Adult Education	41

Employee Name	Months	Department	Salary	Job Title	Fund
Looper, Jeffrey S.	12	Life Science Division	\$52,392.17	Lab Supervisor, STEM	11
Lyons, Melissa Jennifer	12	Dean of Instruction	\$86,960.91	Dean of Instruction	11
Maddox, Jessyca	10	Health Science Division	\$67,873.90	Practical Nursing Program Director	11
Manning, Rodney	12	Building Maintenance	\$38,846.91	Maintenance Specialist	11
Marchand, Renee R.	12	Student Services	\$44,656.11	Special Projects Coordinator	11
Markish, Kurtis L.	12	Business Office	\$43,365.40	Purchasing Specialist	11
Martin, Caysie	12	Student Services	\$66,341.55	Director of Admissions	11
Martin, Jason L.	9	Physical Science Division	\$53,477.58	Faculty (Chemistry)	11
Marts, Gina	9	Adult Education	\$51,699.66	Faculty (Adult Education)	41
Mason, Hope	12	Community & Corporate Training	\$46,648.49	Event Coordinator - CCA/WCA	41
Massey, Brandon C.	12	Community & Corporate Training	\$57,271.13	Program Coordinator-CCA Local Lead	41
Massey, Jennifer	12	Health Science Division	\$66,108.30	Faculty (Respiratory Therapy Program Director)	11
Mattoon, Gayla	12	Financial Aid	\$46,192.97	Financial Aid Coordinator	11
McCorkle, Katherine	12	Business Office	\$47,376.89	Student Accounts Manager	11
McCorkle, Mark	12	Community & Corporate Training	\$48,215.93	Makerspace Coordinator	11
Metcalf, Zac	12	Campus Computer Services	\$54,106.83	IT Security Administrator	11
Milnes, Rose	12	Business Office	\$54,012.80	Accounting Coordinator	11
Morgan, Holly	12	Adult Education	\$49,115.82	Faculty (Adult Education)	41
Morton, Miles E.	12	Campus Computer Services	\$68,502.41	Information Systems Manager	11
Mosby, Tyler	12	Housing	\$65,000.00	Director of Housing	21
Mundy, Greg S.	10	NPC Career Academy	\$47,753.58	Faculty (Construction Technology)	41
Murphy, Alma L.	12	Custodial Services	\$34,250.33	Institutional Service Assistant	11
Nation, Christi L.	11	Career Coach	\$51,951.87	Career Coach - CMSSD	41
Neeley, Melissa	12	Dean of Nursing	\$40,000.00	Administrative Support Supervisor-Nursing	11
Newton, Brad	10	NPC Career Academy	\$45,678.48	Faculty (Marine)	41
Norris, Dorothy J.	9	Math Division	\$52,753.50	Faculty (Mathematics)	11
Oliver, Mark	12	Marketing	\$57,326.67	Sports Information Director	11
Otwell, Andra L.	12	Health Science Division	\$34,498.08	Admin Assistant, Nursing & Health Science	11
Ouda, Christina M.	12	Events Coordinator	\$42,718.36	Reservations & Events Coordinator	21
Packard, Toby	12	NPC Career Academy	\$62,498.98	Assistant Director Career Academy	41
Parker, Karen	9.5	Health Science Division	\$55,392.00	Faculty (AD Nursing)	11
Patino, Jacklyn	9.5	Health Science Division	\$55,531.26	Faculty (ADN/PN Simulation Lab)	11
Porter, Miranda C.	12	Institutional Research	\$46,757.55	Institutional Research Analyst	11
Post, Julian	9	Physical Science Division	\$51,678.72	Faculty (Physics)	11
Post, Scott	12	Registrar	\$72,996.58	Associate Dean of Students/Registrar	11
Poteet, Connie	12	HS Concurrent	\$66,743.79	Director of Concurrent Enrollment	11
Potts, Brad	10	Communication Division	\$50,718.28	Lab Supervisor for English and Writing	11
Powell, Andrew	10	NPC Career Academy	\$48,288.48	Faculty (Machine Tool)	41
Puckett, Cristina	12	Social Science Division	\$70,736.02	Behavior Intervention Specialist	11

Employee Name	Months	Department	Salary	Job Title	Fund
Pyland, Emily D.	12	Marketing	\$68,406.34	Director of Marketing and Public Relations	11
Quintanilla, Kristin	12	Library	\$62,471.38	Library Director	11
Riley, Jacqueline	12	Community & Corporate Training	\$52,270.97	Program Coordinator-CCA, Pine Bluff	41
Rios, Susy	12	Campus Computer Services	\$45,000.00	IT Network Analyst	11
Ritter, Nathan	12	Campus Computer Services	\$51,444.17	Audio/Video IT Specialist	11
Ritter, William	12	Community & Corporate Training	\$107,286.51	Vice President for Workforce Development	11
Rizzo, Stephanie	12	Student Services	\$69,659.79	Director of Advising/Title IX Coordinator	11
Robinette, Rebekah	9	Life Science Division	\$63,551.10	Faculty (Microbiology)	11
Rodriguez, Ana	12	Custodial Services	\$37,759.85	Institutional Service Assistant	11
Rodriguez, Orlando	12	Custodial Services	\$37,759.85	Institutional Service Assistant	11
Rognrud, Peter	12	Online Learning	\$40,456.12	LMS/Online Learning Coordinator	11
Ross, Exzonda	12	Custodial Services	\$37,778.09	Institutional Service Assistant	11
Rucker, Jonathon W.	10	NPC Career Academy	\$46,884.72	Faculty (Career Academy)	41
Scroggins, Matthew	12	Emergency Medical Services	\$64,844.64	Faculty (EMS Clinical Coordinator)	11
Seward, Jennifer	9.5	Arts Division	\$56,337.84	Faculty (Graphics Design)	11
Shelton, Ricky W.	9.5	Health Science Division	\$54,027.92	Faculty (AD Nursing)	11
Shnaekel, Zane	9	Business Division	\$52,753.50	Faculty (Business)	11
Shrestha, Uttara K.	9	Physical Science Division	\$53,373.82	Faculty (Chemistry)	11
Simpkins, Tikima R.	11	Student Services	\$39,825.63	Administrative Support Specialist	11/41
Sinclair, Sharon C.	12	Registrar	\$45,810.17	Assistant Registrar	11
Smith, Bailey M.	9	Business Division	\$50,844.48	Faculty (Business)	11
Smith, Ellen M.	12	Upward Bound	\$43,826.57	Student Relations Coor - TRIO Upward Bound	41
Smith, Miki K.	12	Campus Operations	\$62,188.11	Campus Nurse	11
Speers Terry, Candace A.	9	Business Division	\$54,003.42	Faculty (Computer Technology)	11
St Marthe, Tamara	9	Communications Division	\$53,811.66	Faculty (Speech)	11
Story, Jayden	12	Student Services	\$31,024.93	Student Relations Coordinator	11
Stringer, Kelly	12	Health Science Division	\$66,642.54	Faculty (Radiologic Tech Clinical Coordinator)	11
Strother, Sheryl	12	NPC Career Academy	\$76,891.48	NPC Career Academy Director	41
Summers, Jerry A.	9	Social Science Division	\$51,678.72	Faculty (Criminal Justice)	11
Sykora, Meredith	9.5	Health Science Division	\$61,551.60	Faculty (AD Nursing)	11
Taylor, Ashley	9	Math Division	\$53,373.82	Faculty (Mathematics)	11
Theroux, Brian	9	Math Division	\$53,591.28	Faculty (Mathematics)	11
Thomae, Mary Ann G.	12	Community & Corporate Training	\$68,960.91	Director of Workforce & Continuing Education	11
Thompson, Kristin L.	12	Human Resources	\$50,558.19	Employee Experience Coordinator	11
Throgmartin, Judy	12	Student Services	\$36,036.04	Administrative Specialist II	11
Thrower, Rheanna D.	12	Adult Education	\$37,326.65	Fiscal Support Specialist-Adult Education	41
Thurber, Darla J.	12	Student Services	\$122,193.46	Vice President for Student Affairs	11
Tucker, John	12	Student Services	\$91,218.51	Dean of Students	11
Tucker, Kelva Joy	12	Community & Corporate Training	\$36,496.01	Administrative Specialist III-Workforce	11

Employee Name	Months	Department	Salary	Job Title	Fund
Turner, Britt	11	Health Science Division	\$65,498.70	Faculty (MLT)	11
Turner, Leigh	10	Health Science Division	\$56,941.02	Faculty (HIT Program Director)	11
Tuskey, Tabatha	12	Academic Affairs	\$45,318.99	Instruction Assistant-Academic Affairs	11
Utley, Belinda D.	10	Student Services	\$38,733.29	Academic Advisor	11
Vaughn, Joey D.	9	Math Division	\$51,678.72	Faculty (Mathematics)	11
Vondenstein, Lindsey	10	Communications & Arts Division	\$53,366.22	Faculty (Education)/Academic Division Chair	11
Walker, Lauren	12	Student Services	\$45,739.61	Academic Advisor	11
Walker, Lisa A.	11	Student Support Services	\$60,995.44	Academic Success Center Coordinator	11/41
Walsh, Ken	12	AEDC Manufacturing Solutions	\$56,817.05	Advanced Manufacturing Instructor	41
Walthall, Carrie	9	Business Division	\$52,753.50	Faculty (Business)	11
Ward, Timothy	12	Bookstore	\$51,406.18	Campus Store Manager	21
Warner, Stephanie	9	Communications Division	\$52,219.50	Faculty (English)	11
Watson, Amy	12	Financial Aid	\$69,907.47	Director of Financial Aid	11
Weatherford, Jessica	9.5	Health Science Division	\$52,777.82	Faculty (ADN/PN Simulation Lab)	11
Webb, Timothy J.	12	Marketing	\$47,818.49	Marketing Coordinator	11
West, Katera	9.5	Health Science Division	\$53,622.48	Faculty (PN Nursing)	11
Wheeler, Janet	10	Health Science Division	\$74,279.74	Faculty (AD Nursing Program Director)	11
Wheeler, Megan E.	12	Business Office	\$83,960.91	Controller	11
White, Margaret	9	Adult Education	\$50,322.78	Faculty (Adult Education)	41
Wiley, Brandon L.	12	Student Services	\$68,857.24	Behavior Intervention Specialist	11
Williams, Bradley T.	9.5	Health Science Division	\$54,456.48	Faculty (Nursing)	11
Wilson, Alexis	12	Library	\$46,784.81	Assistant Librarian	11
Wilson, Arthur	12	Campus Computer Services	\$63,228.03	Network Administrator	11
Winzer, Jeremy	12	Athletics	\$65,000.00	Athletic Director	21
Woodall, Burt	10	NPC Career Academy	\$53,019.36	Faculty (Automotive)	41
Young, Jaime L.	10	NPC Career Academy	\$46,753.50	Faculty (HS Med Pro)	41